

Annual Security and Fire Safety Report

Containing 2021, 2022,
and 2023 Statistics

43 Crime Prevention and Campus Safety

44 Law Enforcement

45 Safety and Access Policies

48 Fire Safety

49 Fire Safety Procedures and Systems

53 Prohibited Items

55 Fire Statistics

56 Policies

57 Alcohol and Other Drug Policies

64 Sexual Violence Policies and Procedures

75 Crime Statistics and Definitions

76 Preparation of the Annual Security Report

77X ~~114~~

83 Crime Statistics

Safety Information for Students & Employees

Call 911
wall

Visit: [www.knox.edu](#)
nw
ad

They can either directly respond or can best connect you with other resources including local law enforcement, physical health resources, mental health resources, the Civil Rights & Title IX

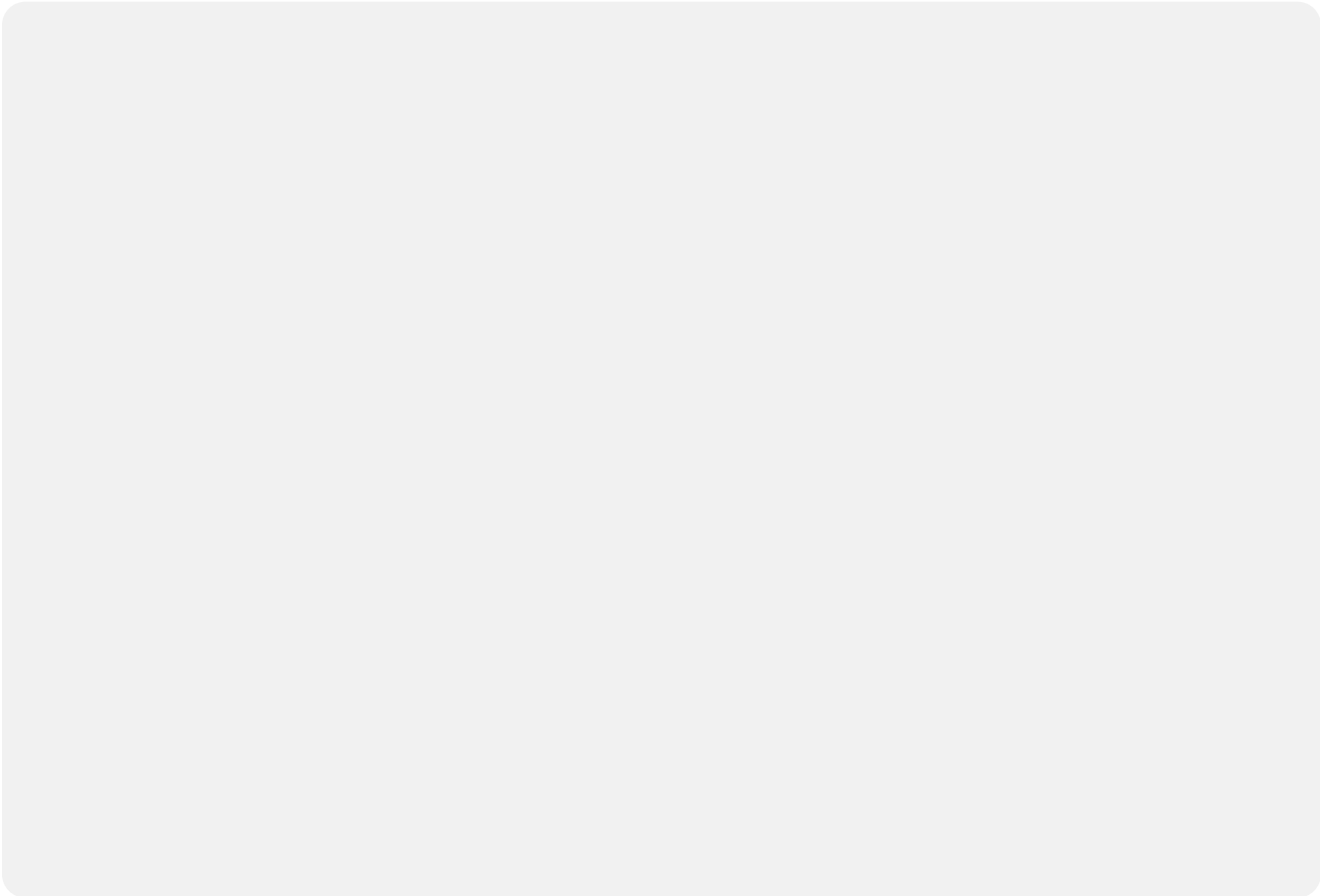
Reporting and Support Resources

ON-CAMPUS CONFIDENTIAL

Resources for Victims and Survivors of Sexual and Interpersonal Violence

Sexual Assault Survivor Advocate and Project SAFE Director

OFF-CAMPUS CONFIDENTIAL



ON-CAMPUS

Reporting Resources

Il Ñla X §I; C ± ¥ X ‹ X » I ± a X V ß X •:

Civil Rights & Title IX Coordinator,
Alexandra Fulcher

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(323) 259-1338

Q 1 j ò I X § ¥ w 1 • ¥ X •:

Associate Vice President and
CI : X Q 1 j ò I X § ¥ w 1 • ¥ X •:
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(323) 259-2526

OFF-CAMPUS

Local Law Enforcement

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OFF-CAMPUS

Medical Resources

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OFF-CAMPUS

Other Resources

Preservation of Evidence

Emergencies Involving Drugs or Alcohol

Call for help

If you or someone else needs medical attention from using alcohol or drugs, contact Campus Safety, Residential Life, or

•••••

The College does not condone underage

•••••
College encourages students to reach out

Bystander Intervention

What is bystander intervention?

the campus community safe and preventing sexual violence, dating violence, domestic violence or its contributing factors and choose a culture of community accountability and encourages bystanders to intervene if the

How to be an active bystander

If you or someone else is in immediate danger and it is not safe for you to intervene, call 911

Letter from the Director of Campus Safety

Alcohol and Drug Pr

SHORT AND LONG TERM HEALTH RISKS

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 ±C ò±X I¹j •X•I ¥ ¥X ±w X X I I X ^X □ w š a X Ò C w X ò• X
 addicted to marijuana may also be at a higher
 risk of other negative consequences of using
 the drug, such as problems with attention,
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 addicted may need to smoke more and more
 j ò•I Z¹òI òX ±w X ; ±X ±C X ¥ òj X C I ; C ^X

It is also important to be aware that the
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 j ò•I Z¹òI òX v I ^ ^ _X j ò•I Z¹òI òX š w ± I Ø X w •X ¥ ±• I ; ±C w X
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The higher the THC content, the stronger
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In many cases, marijuana is smoked in
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 š I š ¥X w •X Ò ò± •X š I š ¥X v w I ; ¥w _X I I X w Ò a ¥ _X w •X
 in blunts—emptied cigars that have been
 š ò•± a Ø X w •X w j š a ± a Ø X • a a X Ò I ±C X j ò•I Z¹òI ò ^X
 Smoked marijuana, in any form, can harm

result in coma, permanent brain damage,
w • X ò ± C ^ X

HOW CAN AN OPIOID OVERDOSE BE TREATED?

If you suspect someone has overdosed, the
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± C Ø X ò l X • I Ñ X l j j l ò ± X j l ò a X ò ± ± l ± l w l ^ X

Once medical personnel arrive, they will

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that can treat an opioid overdose when given

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opioid receptors and blocking the effects of

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Ketamine

Ketamine is a dissociative drug used as a surgical anesthetic, an anesthetic in veterinary practice, and as a prescription for treatment resistant depression under strict medical

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liquid or white powder and is consumed through swallowing, smoking, snorting,
w•X|IZ ±|w|¥^X

SHORT TERM HEALTH EFFECTS

The possible short term health effects include problems with attention, learning, and memory; dreamlike states, hallucinations;

Sexual Misconduct Prevention

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II±Ijò± X• a ò±IwI¥CIš X

- Respect personal boundaries.
- Clearly communicate intentions to the potential sexual partner prior to initiating any sex act.
- Go slow. Allow all partners the opportunity to clearly communicate their intentions.
- Don't assume that someone wants to engage in sex, is available, or can give consent. If there are mixed messages or ambiguous responses, then there is not consent. If there are any doubts about whether your potential partner consents to sexual activity, don't initiate the activity.
- Don't take advantage

Sexual Misconduct Risk Reduction

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment. This information is from the [Rape, Abuse, & Incest National Network \(RAINN\)](#).

1

Stay alert

When you're moving around on campus or in the surrounding area, be aware of your surroundings. Consider inviting a friend to join you or asking Campus Safety for an escort. Use headphones in only one ear to stay aware of your surroundings.

2

Make a plan

If you're going to a party, go with people you trust. Agree to watch out for each other and plan to leave together. If your plans change, make sure to touch base with the other people in your group. Don't leave someone stranded in an unfamiliar or unsafe situation.

3

Be secure

Lock your door and windows when you're asleep and when you leave the room. If people constantly prop open the main door to the Residence Hall or apartment, tell Campus Safety or a trusted

4

Be a good friend

Trust your instincts. If you notice something that doesn't feel right, it probably isn't. Learn more about how to [keep your friends safe](#) in social settings.

5

Make others earn your trust

A college environment can foster a false sense of security. They may feel like fast friends but give people time to earn your trust before relying on them.

6

Be careful about posting your location

Many social media sites use geolocation to publicly share your location. Consider disabling this function and review [other settings](#).

7

Know your resources

Who should you contact if you or a friend needs help? Where should you go? Locate resources such as the campus health center, Campus Safety, and the counseling center. Notice where emergency phones are on campus and program the campus security number and app into your cell phone for easy access.

8

Think about a backup plan

Spend some time thinking about back-up plans for potentially sticky situations. If your phone dies, do you have a few numbers memorized? Do you have emergency cash in case you can't use a credit card or electronic pay like Venmo? Do you have the address to your Residence Hall or college memorized? If you drive, is there a spare key hidden, gas in your car, and a set of jumper cables?

10

It's okay to lie

If you want to exit a

11

Protect your drink

Don't leave your drink unattended, and watch out for your friends' drinks if you can. If you go to the bathroom or step outside, take the drink with you or toss it out. Drink from unopened containers or drinks you watched being made and poured. It's not always possible to know if something has been added to someone's drink. In **drug-facilitated sexual assault**, a perpetrator could use a substance that has no color, taste, or odor.

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intervention support program dedicated

to ending sexual violence on Occidental's

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advocacy, and educational programming

related to issues of sexual assault, dating

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education on active bystander education

through the Occidental Upstander bystander

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In addition to the concepts and techniques

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of audiences include all athletics teams,

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A week of programming dedicated to raising awareness about and preventing dating violence on campus

Fire Safety

Prevention and Education Programs

Residence Education staff receive training in fire safety and evacuation procedures. Operations Plan review with use of event simulation software. Fire safety education for students appears in the online course materials. Fire safety training for departments go through training as well—for

Academic and administrative departments on campus have one or more disaster preparation department contacts who

• provide information and resources for fire safety and evacuation procedures.

Education for Students appears in the online course materials. Fire safety training for departments go through training as well—for

Crime Prevention

Prevention and Education Programs

Section 107.10(1)(a)

Section 107.10(1)(a) provides that a student who is a member of a recognized student organization and who is traveling to or from a recognized student organization's activities shall be provided with a safe and secure mode of transportation. This section applies to students who are traveling to or from a recognized student organization's activities and who are traveling by a recognized student organization's vehicle.

set forth below, and is open to students,

the request and distance of travel will be

will be handled in the same manner as safety

escort requests, with the understanding

that an exigent circumstance may exist that

precludes alternative arrangements from

being made.

Section 107.10(1)(a) provides that a student who is a member of a recognized student organization and who is traveling to or from a recognized student organization's activities shall be provided with a safe and secure mode of transportation.

Occidental participates in California's Great
 The entire campus community participates in
 the Great ShakeOut drill; extended drills with
 building evacuations are conducted in the
 Center, and staff also will evacuate from
 announced to students, staff, and faculty with
 a series of emails, which also give instructions
 regarding what to do in an earthquake and

test their coordination efforts and evaluate
 how, or if, any emergency plans need to be
 The entire campus community participates in
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 Center, and staff also will evacuate from
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 a series of emails, which also give instructions
 regarding what to do in an earthquake and

1 Be alert

Always be alert to your surroundings.

2 Call 911

If you observe any suspicious activity or wish to report any criminal act, dial 911 immediately. Timely reports increase the likelihood that critical evidence will be obtained, stolen property will be recovered, and the offender will be successfully prosecuted. This is especially important in cases involving sex offenses. A prompt report will also ensure that you are made aware of all available victim support services.

3 Avoid walking alone at night

Arrange to walk with a group, when it is possible.

4 Keep your room door locked

Locking your door with your key, wherever you reside, is an effective

9 Lock your bike

The College strongly recommends a U-style bike-lock. A properly locked bicycle is much less likely to be stolen.

10 Participate in personal safety and security awareness programs

The College offers several such programs described in detail in this Annual Security Report offered to students and employees.

11 Be aware of campus crime trends

Information on campus crime is available from Campus Safety, including in the Daily Crime and Fire Log described in this Annual Security Report and available at [https://www.](https://www.safety/daily-crime-log)

www.safety/daily-crime-log

12 Protect your laptop and your other devices

Always have your devices secured, whether in your room or in study areas, as they are a high value, targeted item for theft.

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The federal Campus Sex Crimes Prevention Act requires that institutions of higher education

the emergency and know what steps to take to safeguard their personal and community

Such warnings may include, but are not limited to the following information:

- Type of emergency
- Date, time, and location of crime or incident
- Immediate action being recommended
- Public safety reminders

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messages to advise of circumstances that may affect or be of interest to students, : ò ¹ a ± Ø _ X ò l X ¥ ± ò : : ^ X

In the event the Director of Campus Safety determines that any informational message ¥ C w ¹ a X X I ¥ ¥ ¹ _ X ± C Ø X ò l k w • Marketing and Communications may send a ò j š ¹ ¥ n Ò I X j ¥ ¥ ò ; ^ X X

Procedures and

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• I j X • š w • ± ¥ X ò • X Ñ ò a ¹ ò ± X w I X ò X ò ¥ ñ : Ø n X ò l X ± C X • : X w : X t ò • and Communications are responsible : w • X I w ± l : Ø I I ; X ± C X a ò • ; • X w j j ¹ I I ± Ø • : ¥ X ò • X w : X t ò • I j ± I j • I a Ø X ò l X w j j ¹ I I ò ± l w I ¥ • is primarily responsible for external crisis communications and for updating notices w I X I ò w w] _ X ß X v : w • j • a Ø X » Ò l ± ± • w ± C • X ¥ w l ò a X I ± Ò w •] I I ; X š a ò ± : w • j » responsible for maintaining communications with national, regional, and local news and • ò l w X w ¹ ± a ± ¥ _ X ¥ C w ¹ a X ± C X ¥ l ± ¹ ò •

When information about the seriousness or ongoing nature of the crime or emergency is unclear, deference is given to the assessment

w : X a w ò a X a ò Ò X l : w • j l ± X ò ¹ ± C w • l : the professional judgment of the local law l : w • j l ± X ò ¹ ± C w • l ± l ¥ _ X I ¥ ¥ ¹ I I ; X ò X would compromise efforts to address the incident, then campus messaging may X a ò Ø ^ X V I X ¥ ¹ C X ò ¥ ¥ _ X ± C X ' I ò j š ¹ ¥ X ~ ò : ± Ø X w • X ¥ I ; l X Ò w ¹ a X that a message would compromise law l : w • j l ± X : : w • ± ¥ ^ X • l X ± C X š w ± l compromising situation has been addressed, the timely warning shall be issued I j j l ò ± a Ø ^ X

V I X ± C X Ñ l ± X ò X ò j š ¹ ¥ X I w ± l ò ± l w I information and updates are routinely I a a ± l l ¥ • X Ñ I ò X sent out via email and text to Occidental X I I : w • j ò ± l w I ò a X students, faculty and staff via the College • x Ø a • ± X j • ; l Ø X I w ± l ò ± l w I X ¥ Ø ¥ Information and updates may also be posted w I X ± C X w a a ; X Ò ¥ l ± X v Ò Ò Ò ^ w x Ø Ò a a X ò ¥ X I ± ¥ X I ò w w] X v Ò Ò Ò ^ : ò v w l l ± ò a w X ò l X ß X v : w • j • a Ø X » Ò l ± ± • w l l ± ò a w X ò w ¹ l ± ¥ ^ X V I : w • j ò ± l w I X • X ± C X • : X w : X X š w ¥ ± X ± C • w ¹ ; C X ò l X w ¹ ± n w : n ¥ ± ò ± a š C w l X I ¹ j • X v w n ^ X » C X telephone number is connected to a message service that provides accurate and updated I I : w • j ò ± l w I ^ X X

V : X ± C X w a a ; X ò ± l Ñ ò ± ¥ X I ± ¥ X I w ± ò j š ¹ ¥ X ~ ò : ± Ø X ò l X ± C X • : X w : X t ò • and Communications are responsible : w • X I w ± l : Ø I I ; X ± C X a ò • ; • X w j j ¹ I I ± Ø • : ¥ X ò • X w : X t ò • I j ± I j • I a Ø X ò l X w j j ¹ I I ò ± l w I ¥ • is primarily responsible for external crisis communications and for updating notices w I X I ò w w] _ X ß X v : w • j • a Ø X » Ò l ± ± • w ± C • X ¥ w l ò a X I ± Ò w •] I I ; X š a ò ± : w • j » responsible for maintaining communications with national, regional, and local news and • ò l w X w ¹ ± a ± ¥ _ X ¥ C w ¹ a X ± C X ¥ l ± ¹ ò •

Emergency Response and Evacuation Procedures

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±C X òjš¹wXjòØX Xw• • ^X X òjš¹wX Ñò ¹ò±lwIXw•X aww¹• XIwXò
campus facilities where the time of return is determined by the circumstances of the emergency
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How to Evacuate in an Emergency or Fire

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- a •±Xw±C •wXòwXØw¹Xa òÑ Xòl XòwXòl:XXCwØ XI±XwCw¹a X• šw•±X±wX±C I C aš^X Òò] IXòlØXw a šll;X•wwjjò± XòwXw j aØXò• ò^X: Xw:X§ wI I±lòaXØ w¹l± jò± w^Xw• šò• X±wX Ñò ¹ò± X ØXš¹wXw;XwIX• Ñl wXw±ò::XwCw¹a X• w wCw wXòl XòX wò±_Xl:Xl wwò•Ø^ ±C I•XòwXw;I XòwXw j aØXò• òXòl Xjò] .
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- ÚC IXa òÑll;XØw¹•X•wwj_X Xw¹• X±wXwòl]wXw±¹•lw•ò± ^Xtò] Xw¹• X±wX a] ØXòl kw•X] ØX ò• XlIX òwXl±XlXl±Xl òl XòlØXòll wÒwX±l;C±aØXòC IX Ñò ¹ •¹•IX±wX±C X•wwjXwCw¹a X wl I±lwIwXšIwšC X±wXwI;lòaX:•wjXòll wÒwX w••I w•X ±•lw•ò± ^Xtò] Xw¹• X±wX lawX X±C]X±CwX; aòwXw¹la wXwI wXwò•Ø òl XòlØXòll wÒwX±l;C±aØXòC IX Ñò:•wXlw¹±wI X±C X ¹la ll;X w¹a X X ò
- •: Xw:X§ wI I±lòaXjl: Xòl XQw¹wll;X- wXw¹•Ø_Xwš IXòXòll wÒXòX: ØXll C wXw±ò::Xj j •wXš• w I±XwIX±C I•X ww•wXwCw¹a •^ :òlal±ò± X±C X Ñò ¹ò±lwIXw:X±C•I•XòlwXwX±¹jò±aØX waw• X aw±CXw•X I:XšwWwI a ^XXÚC IX±C Xòàò•jXw¹I wCwXwCw¹wØX±wX •òXò±± I±lwIX±wXØ v0xòjša `X±C • XIwXòIX j ; I ØXlIX±C: XØw¹XIC;òÑ XòX òwCal;C±_X¹wXl±X± a òÑ X ØX±C XI ò• wXwXl±wXòl X]lw,]Xw,]Xw•wXwXòw »•š^X0a Ñò±w•XwCò ±C ØXjò] X±C I•XòòØX±wX±C XI ò• wXwXl±XòlXw]±_Xw•X±C XšwÒ •XjòØX ±C X ¹la ll;^ Øw¹X±•òšš ^X0a Ñò±w•wXcòÑ X: ò±¹•
- ÚC IX xl±ll;XlIXwXw]ØX wl I±lwIwX] XØw¹w±¹Ñò± X±C X a Ñò±w•X ¹•ll;Xòl Còl XwIX±C XÒàaXòl X •òÒaX±wX±C±ll òl;wXwXòl±ll;X:w•XòlX a Ñò±w•X aÒòØwX]lwØXjw• X±CòlXwl Xšò±CXw¹w¹aXwò: XØw¹j ^

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- Watch for people who need help, particularly people with limited mobility or physical disabilities.
- Activate an alarm if told to do so by police or emergency workers.
- Remain at an emergency assembly point. A head count may be taken, and emergency workers may have additional instructions.
- Do not go back into a building until
 - ; C ± • ¥ _ X š w a l X w • X w a a ; X w : l ò a ¥ X ¥ ò Ø
 it is safe.

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- h l w Ò X Ø w ¹ • X ¹ l a l l ; • ¥ X w w • X š a ò l ^
§ j j • X Ò C • X ± C X ¥ ± ò l • ¥ _ X •
extinguishers and emergency exits are located.

- If you regularly visit the [sa2840.078.0.07TL T* \(pahenID 1302 yosmoky man/MCID s keep18 o3BT E](https://www.2840.078.0.07TL T* (pahenID 1302 yosmoky man/MCID s keep18 o3BT E) within a building, know exactly how many doors you will pass along your evacuation route.

Severe Weather

- Choose a location with as few windows as possible.
- Try to locate to the lowest level of the building.
- Keep a radio or television on to listen for news updates.

Severe Weather

- Select an interior space above

Stay safe

- Stay away from windows and doors.
- Keep a radio or television on to

Active Shooter Intruder

- Close and lock exterior doors and turn off lights. Be quiet.
- If your room cannot be locked, determine if there is a nearby location that can be reached safely and secured. Leave the building, if it is safe to do so. If you hear shooting it may not be safe to move.

- Block windows or stay out of view from the outside. Get down on the floor.

- Put cell phones in silent mode.

- If you know the shooter is nearby call 911. Tell the dispatcher what is happening and report your location. Do not hang up until instructed.

- Do not draw people who are unaware of the situation into hallways and into danger.

Emergency

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The College automatically enrolls all students, faculty, and staff in the OxyAlert system. We encourage you to stay enrolled in the service, as the system is required to update their information in OxyAlert is provided during new student orientation, new employee orientation, and

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QaXKwIXwXX^

Missing Students

Missing Students Policy

Occidental College takes student safety very

Residential Education and Housing

Residential Education and Housing

- If Occidental College, after investigating the student's living situation, Occidental will contact the local law enforcement agency in addition to the custodial parent or legal guardian.

If a student may be missing, Occidental College may use any of the following resources to locate the student:

- Advisors may be asked to assist in physically locating the student by keying into the student's assigned room and checking the room.
- Campus Safety may issue an ID picture to assist in identifying the missing student.

- Campus Safety may issue an ID picture to assist in identifying the missing student.
- Campus Safety may contact known friends, family, or faculty members for last sighting or additional information.
- Student Affairs or academic departments may be contacted to seek information on last sighting or other information.
- Campus Safety may access vehicle registration information for vehicle access logs to determine last use of the card and track the card for the vehicle.
- Campus Safety may access vehicle registration information for vehicle access logs to determine last use of the card and track the card for the vehicle.
- Campus Safety may access vehicle registration information for vehicle access logs to determine last use of the card and track the card for the vehicle.

Crime Prevention and Campus Safety

Law Enforcement

security, and emergency response services

unarmed, uniformed members, plus the
of the campus and the patrol zone detailed
below are carried out on foot or in marked

registered with the California Department
Investigative Services as security guards and
have the same powers to arrest as those of
current and valid First Aid, Cardiopulmonary
of electronic devices including the LiveSafe
intrusion alarms, panic buttons, card access
vOICX

Complaints or commendations concerning
Campus Safety personnel performance may
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Campus Safety maintains a close working
relationship with the Los Angeles Police
Department's Northeast Division and calls

Safety staff may occasionally work with other
law enforcement agencies, as necessary,
including the California Highway Patrol,
I

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-] ØXš •j|¥¥|w|¥^wX^{-±1} |±¥Xj¹¥±Xw ±ò|IX
- Ò•|±± |Xš •j|¥¥|w|X:w•Xò:± •nCw¹•¥X¹¥ Xw:X

We encourage community members to promptly report any safety or security concerns, including those about locking mechanisms, lighting, or landscaping to

crime log webpage: www.oxy.edu/campus-safety/daily-crime-log

Crime reports received from local law enforcement agencies that cannot be matched to other crimes already entered in the crime log will be entered into the log according to the date Campus Safety received the report from the local law enforcement agency, rather than the date the crime

• **1j Xjw; Xòl XII • Xjw;**
» C X ò la Ø X • 1j X a w ; X I ≠ X ò X a l ≠ ± according to a date Campus Safety received the report from the local law enforcement agency, rather than the date the crime
ò a a ; X • 1j ≠ w X • š w • ± X ± w X
within the College's Clery Act geography
IIXE XjwX • I X n Ø ± w X C Xaw; X
I X ò X w l a l l X X C w X X Ø ± X
days a week to the campus community and members of the public at www.oxy.edu/campus-safety/daily-crime-log

» C X a w ; X I l ± l ≠ X ± C X l ò ± 1 • _ X a w ò ± l w l _ X ± l j X
of occurrence, time reported, case number,
X I w l w l X v l : X j w Ø X w : X C X j l l a X
I l l I X • š w X w X j X Ø ± j X
and alleged crimes are logged according to the date Campus Safety received the
š w X I X I Ø X l w l X w X Ø X I Ø w X
a change in the disposition of a complaint to the daily crime log must be recorded within two business days of the reporting of the
I l : w j w l X w X j X Ø ±

In addition to the daily crime log online, a
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I X ò X I I X E X j X Ø ± w : X
located in the Facilities Management building
Ø E X w l X w : X j X Ø ± X Ø X Ø w X
Upon request, copies of older daily crime log entries shall be made available within two
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Ø a l l ; X w X I l : X E X j X Ø ± w : X
w X Ø ± a l l ; X w X E X w l a l l X Ø ± w j X C X
link to the online request form is on the daily

Fire Safety Procedures and Systems

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The College will continue to conduct regular fire drills and utilize maintenance schedules to ensure all equipment is in optimal working order. Fire drills will be conducted in the residence halls and dormitories.

The rest of the residence halls, as funding allows, will also have fire drills.

Fire Drills

Fire drills occurred:

- 10/11/2023
- 10/12/2023
- 10/13/2023
- 10/14/2023

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NEWCOMB HALL

Newcomb Hall has smoke detectors in all rooms. Smoke detectors in resident hall rooms are local only and do not report to the building. The system is operated by an inverter and a battery.

ERDMAN HALL

Erdsman Hall has smoke detectors in all rooms. Smoke detectors in resident hall rooms are local only and do not report to the building. The system is operated by a battery bank and a generator.

CHILCOTT HALL

Chilcote Hall has a fire alarm system that covers the basement area and the main floor. Smoke detectors in resident hall rooms are local only and do not report to the building system. Emergency lighting is supplied by battery.

HAINES HALL

Haines Hall has smoke detectors in all rooms. Smoke detectors in resident hall rooms are local only and do not report to the building. The system is operated by a battery bank and a generator.

EILEEN NORRIS HALL ("E. NORRIS")

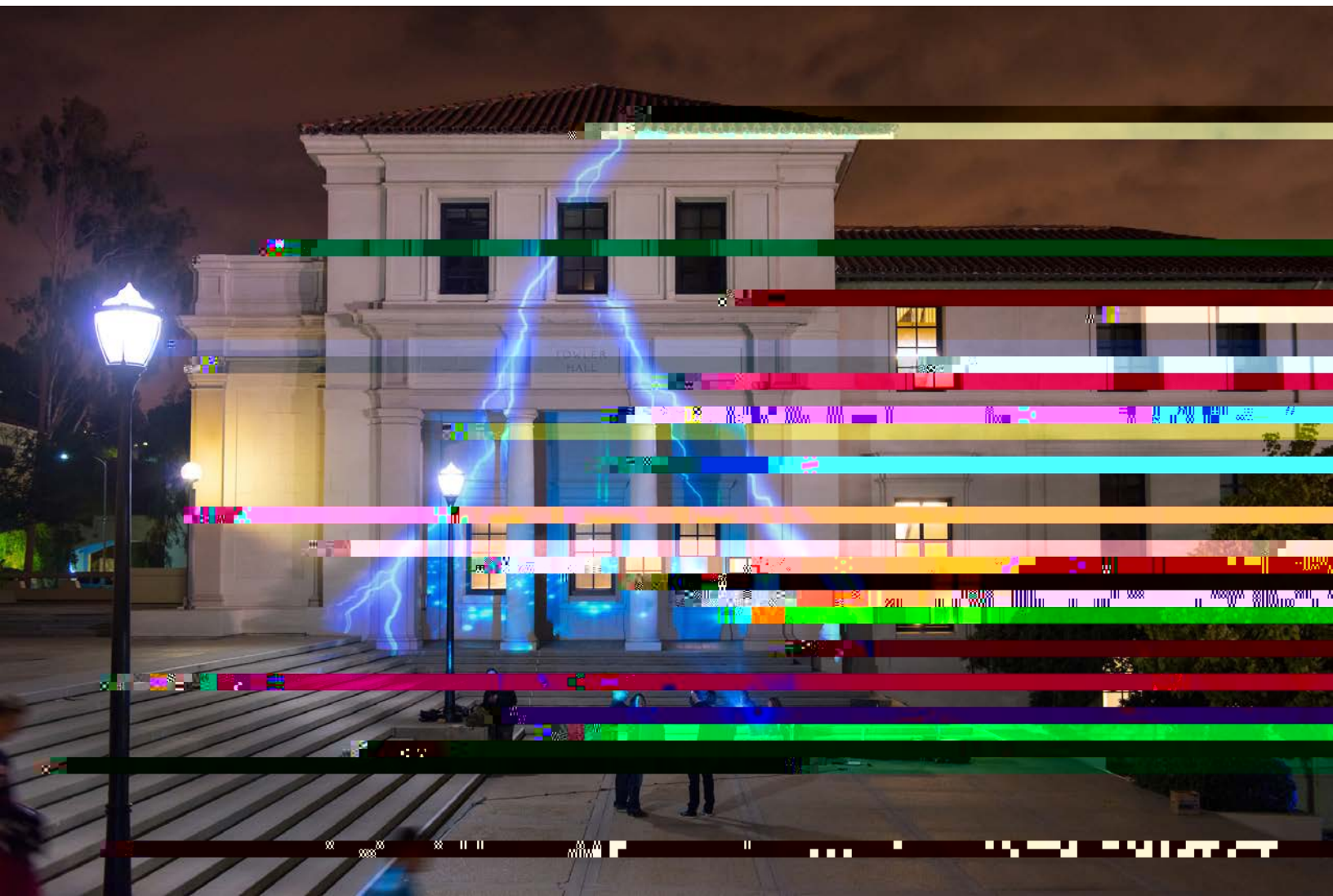
01a IXvw••I¥XQòaaXCò¥XòX • Xòaò•jX¥Ø¥± jX±Cò±X
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resident hall rooms are local only and do not

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STEARNS HALL

- Hanging anything outside windows or on
- Placing anything on outside window
- ~~NO~~ ~~NO~~ ~~NO~~;
jō ~~NO~~ kv
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~~NO~~
- ~~NO~~ ~~NO~~ ~~NO~~





Policies

Alcohol and Other Drug Policies

Student Alcohol Policy

Occidental respects the rights of community members to engage in alcohol consumption legally and responsibly, which can be compatible with healthy adult behavior and possession, distribution, or sale of alcohol prohibited on all College premises, including campus grounds, residence halls, and at

dispensation, possession, or use of marijuana for medical purposes, even if such conduct California Compassionate Use Act, or any other present or future legislation that is

Student Other Drug Policy

- I comply with federal, state, and local laws;

Federal and state laws subject persons involved in the manufacture, distribution, dispensation, possession, or use of illegal

marijuana remains illegal under federal law, the College does not allow any exceptions to the policy for the manufacture, distribution,

community standards and the educational
standards.

The possible sanctions for violation of the
standards are cumulative, and a student's past conduct
are cumulative, and a student's past conduct
Sanctions may also be enhanced based on
the severity of the behavior and impact on the

POLICIES

| Schedule | Substance | Quantity |
|----------|-------------------|--|
| II | Cocaine | 5 kilograms or more mixture |
| II | Cocaine Base | 280 grams or more mixture |
| IV | Fentanyl | 400 grams or more mixture |
| I | Fentanyl Analogue | 100 grams or more mixture |
| I | Heroin | 1 kilogram or more mixture |
| I | LSD | 10 grams or more mixture |
| II | Methamphetamine | 50 grams or more pure or 500 grams or more mixture |
| II | PCP | 100 grams or more pure or 1 kilogram or more mixture |

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a ¥¥X±CòIX XØ•¥^Xw•Xjw• X±CòIXaI: ^XIII Xw:Xlw±Xjw• X±CòIXÿ
I:Xlw±XòIXII IÑI 'òa^X

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IIZ¹•Ø_XaI: Xljš•I¥wlj I±^XIII Xw:Xlw±Xjw• X±CòIXÿ XjlaalwIXI:X
òIXII IÑI 'òa^

Xw•Xtw• Xα•lw•X•:: I¥ ¥`Xjl: Xljš•I¥wlj I±^XIII Xw:Xlw±Xjw•X±CòIXÿ
XjlaalwIXI:Xlw±XòIXII IÑI 'òa^X



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Civil Rights & Prohibited Conduct Policy

The Civil Rights & Title IX Coordinator coordinates and manages the College's compliance with Title IX and related provisions of the Clery Act, as amended by the Violence Against Women Act.

The Civil Rights & Title IX Coordinator oversees the College's centralized response to all reports of Prohibited Conduct to ensure consistent implementation of the Policy.

The Civil Rights & Title IX Coordinator and designated staff will, among other things:

- Communicate with members of the College community regarding applicable law and policy and provide information
- Review applicable College policies to ensure institutional compliance with
- Monitor the College's administration of its own applicable policies, including record keeping, adherence to timeframes, and other procedural
- Conduct training regarding Title IX,

Respond to any report regarding this capacity, the Civil Rights & Title IX Coordinator will oversee the response to, and resolution of, such alleged misconduct, direct the provision of any remedial and protective measures

Respond to any report regarding this capacity, the Civil Rights & Title IX Coordinator will oversee the response to, and resolution of, such alleged misconduct, direct the provision of any remedial and protective measures

Regardless of whether a complaint has outlined in the Policy, if the College knows, or reasonably should know, about possible Prohibited Conduct involving individuals subject to the College's policies at the time, the College will promptly investigate to determine whether the alleged conduct more likely than not occurred, or otherwise respond if the College determines that an investigation that the alleged conduct more likely than not occurred, it will immediately take reasonable steps to end the harassment, address the hostile environment, if one has been created,

of the Policy and other College policies, procedures, rules, regulations, or terms or conditions of employment, the provisions of the Policy will govern unless otherwise

Disclosure and Resources

The College encourages students, employees, and third parties to disclose and seek support from campus, medical, mental health, law enforcement, and other supportive resources. For ease of reference, the contact information for those resources is listed at the beginning

The College understands that after a trauma or a crime it may be a challenge to resource needed, or a person may not be encouraged anyone in need of assistance in understanding the resources or getting connected to them to contact the Civil Rights & Title IX Coordinator, Human Resources, Campus Safety, or any of the other listed

While the College encourages victims of crime to seek assistance with Campus agencies, College employees will notify law enforcement when the victim of the crime a Act and College Policy, the victim of a crime has the right to:

- law enforcement;
- law enforcement if they choose to do so; or
- 'al

Sexual misconduct may be a violation of College policy and action at the College is not a substitute the College encourages reporting criminal law enforcement agencies and to the Civil right to simultaneously report a crime to law related to sexual misconduct is reported to

Campus Safety, they will contact the Civil

§CXXIX XVDX

Supportive Measures

Upon receipt of a student or employee report of domestic violence, dating violence, sexual assault, or stalking regardless of whether the violation is alleged to have occurred on or

POLICIES

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jòØX X:la Xò±XòlØX±lj X ØX¹¥ll;X±C X:w•jX
provided at <https://www.oxy.edu/sexual-respect-title-ix> ^ X

A form may be submitted by dropping it off
X€ X lñXSCXla XVX•XØjbX

0^ Any person who touches an intimate part of another person, if the touching is against the will of the person touched, $\text{òl Xl} \neq X:w \cdot X \pm C \ X \neq \check{s} \ | \ X \check{s}^1 \cdot \check{s} w \neq \ X w : X \neq \ x^1 \text{ò a} \ \text{ò} \cdot w^1 \neq \text{ò a} _ X \neq \ x^1 \text{ò a} X ; \cdot \text{ò} \pm l \ \text{ò} \pm l w l _ X w \cdot X \neq \ x^1 \text{ò a}$ abuse, is guilty of misdemeanor sexual battery

I^ $\neq X^1 \neq \ X \text{ll} X \pm C \text{l} \neq X \neq^1 \ | \ \tilde{N} \text{l} \neq l w l _ X \sim \pm w^1 \ C \ \neq \cdot$ means physical contact with another person, whether accomplished directly, through the clothing of the person committing the offense, or through the $a \ w \pm C \text{ll} ; X \ w : X \pm C \ X \tilde{N} \text{l} \ \pm \text{l} j^{\wedge}$

J^ $\neq X^1 \neq \ X \text{ll} X \neq^1 \ | \ \tilde{N} \text{l} \neq l w l \neq X \ v \ \text{ò} \ w _ X \ v \ w _ X \ \text{ò} \ \text{l} \ X \ v \ w _ \sim \pm w^1 \ C \ \neq \cdot X \ j \ \text{ò} \ \text{l} \neq X \ \check{s} \ C \ \emptyset \neq \text{l} \ \text{ò} \ a \ X \ w \text{l} \pm \text{ò} \ \pm \ X \ \text{Ò} \ \text{l} \ \pm \ C$ the skin of another person whether accomplished directly or through the clothing of the person committing the $w : : \ \text{l} \neq \ \wedge$

The following terms have the following meanings:

- ^ $\sim V \text{l} \pm \text{l} j \ \text{ò} \pm \ X \ \check{s} \ \text{ò} \cdot \pm \cdot X \ j \ \text{ò} \ \text{l} \neq X \ \pm \ C \ X \neq \ x^1 \text{ò a} \ X \ w \cdot ; \ \text{ò} \ \text{l} _ \text{anus, groin, or buttocks of any person,} \ \text{ò} \ \text{l} \ X \ \pm \ C \ X \ \cdot \ \text{ò} \ \neq \pm \ X \ w : X \ \text{ò} \ X : \ j \ \text{ò} \ a \ \wedge$
- ^ $\sim \text{ } \ x^1 \text{ò a} \ X \ \text{ò} \ \pm \pm \ \cdot \ \emptyset \cdot X \ w \ \neq \ X \ \text{l} \ w \pm \ X \ \text{ll} \ a^1 \ X \ \pm \ C$

presumption applies that the male parent is the father of the child of the female parent under the Uniform Parentage Act, or is having or has had a dating or engagement

- a ò ± l w l ¥ C l š ^ X

w C ò l ± ò l ± means two unrelated adult persons living together for a substantial period of time, resulting in some permanency

w : X • a ò ± l w l ¥ C l š ^ X l ò ± w • ¥ X ± C ò ± X j ò Ø X ± • j l l X whether persons are cohabiting include,

1 ± X ò • X l w ± X a l j l ± X ± w _ X v w X ¥ x 1 ò a X • a ò ± l w l ¥ X between the parties while sharing the

¥ ò j X a l Ñ l l ; X œ 1 ò • ± • ¥ _ X v w X ¥ C ò • l l ; X w : X l l w j X

w • X x š l ¥ ¥ _ X v w X Z w l l ± X 1 ¥ X w • X w Ò l • ¥ C l š X

w : X š • w š • ± Ø _ X v w X Ò C ± C • X ± C X š ò • ± l ¥ X C w a X

± C j ¥ a Ñ ¥ X w 1 ± X ò ¥ X C 1 ¥ ò l X ò l X Ò l : _ X v w X

± C X w l ± l l 1 ± Ø X w : X ± C X • a ò ± l w l ¥ C l š _ X ò l X v w X ± C X

a l ; ± C X w : X ± C X • a ò ± l w l ¥ C l š ^ X

ò a l : w • l l ò X w ¥ X l w ± X l X ~ ò ± l l ; X Ñ l w a l ^ •

Preparation of the Annual Security Report

The Clery Act requires colleges and universities to collect and disclose statistics for Clery crimes and maintain an open and honest communication with the campus community. This is required by the Clery Act each year to prepare, publish, and distribute to students and complete Annual Fire Safety and Security Reports for each calendar year of campus crime statistics, including sexual assault, dating violence, and domestic violence.

With the passage of the amendments to the Clery Act in the Violence Against Women Act, colleges and universities are required to disclose statistics, policy statements, and information regarding sexual assault, dating violence, and domestic violence.

Occidental College prepares its AFSSR to provide information about campus safety and crime prevention to the campus community. The process by which the AFSSR is prepared involves the Clery team reviewing all the crime reports which were gathered by the campus community and individuals, meeting with them to clarify any ambiguities, and ensuring that the information is accurate and complete.

The AFSSR is updated to include the most current information available. The process by which the AFSSR is prepared involves the Clery team reviewing all the crime reports which were gathered by the campus community and individuals, meeting with them to clarify any ambiguities, and ensuring that the information is accurate and complete.

At Occidental, the preparation of the AFSSR is a collaborative effort by Campus Safety and the Clery Act Compliance Team. The Clery Act Compliance Team includes the Civil Rights & Title IX Coordinator; Director of Campus Safety; Assistant Director of Student Conduct and Housing Services; the Senior Risk and Insurance Manager; the Athletics Department Services Coordinator; and the Director of the Office of the Clery Act Compliance.

The AFSSR is updated to include the most current information available. The process by which the AFSSR is prepared involves the Clery team reviewing all the crime reports which were gathered by the campus community and individuals, meeting with them to clarify any ambiguities, and ensuring that the information is accurate and complete.

in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic

area.

§ 110.1(1)(b)

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent

to the campus, and

the property is included on the following page.

§ 110.1(1)(c)

§ 110.1(1)(d)

§ 110.1(1)(e)

§ 110.1(1)(f)

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Other Clery Act) § 68 P 6 ú æ E

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are reportable under the Clery Act reporting requirements.

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t Â § ' 0 § X v ' X v • v n v 0 J j V J 0 v » X
t v - j Â J Q » » 0 §
The willful (non-negligent) killing of one human being by another.

t v - j Â J Q » 0 § X à X v 0 J j V J 0 v 0
The killing of another person through gross negligence.

- 0 ß X • 1 1 0 v - 0 -
Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

§ » 0 X
The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

1 • v ' j V v J X X X
The touching of the private parts of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.

V v 0 - » X X
Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

- » » Â » • § à X § » 0 X X
Sexual intercourse with a person who is under the statutory age of consent.

§ • 0 § à X X
The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence, and/or by putting the victim in fear.

J J § Û » 0 ' X - - Â j » X
An unlawful attack by one person upon another : w • X ± C X š ' • š w ≠ X w : X 1 1 1 ± 1 1 ; X ≠ Ñ • X v
bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Â § J j § à X X
The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this 1 1 ± 1 w 1 X 1 1 a ' ≠ ` X ' 1 a 0 0 : ' a X 1 ± • 0 X 0 1 ±
to commit a felony; breaking and entering with intent to commit a larceny; housebreaking and safecracking; and all attempts to commit any of the aforementioned acts.

t • » • § X Û 0 Q V j 0 X » Q 0 1 » X
The theft or attempted theft of a motor vehicle.
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where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.

§ 170.50

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

§ 170.51 Violations

§ 170.51(1) Violations

The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence of alcohol.

§ 170.51(2) Violations

The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State or local laws or ordinances prohibiting the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

§ 170.51(3) Violations

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of cutting instruments, explosives, incendiary devices, or other deadly weapons.

§ 160.50 Hate Crime

A hate crime is a criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their actual or perceived race, gender, gender identity, religion, disability, sexual orientation, or ethnicity/national origin.

In addition to the Primary Crime offenses mentioned above, there are also four additional criminal offenses related to Hate Crimes, they are: (1) bias-motivated assault, (2) bias-motivated destruction/damage/vandalism of property, (3) bias-motivated harassment, and (4) bias-motivated intimidation. These offenses are reportable under the Clery Reporting Requirements.

§ 160.50(1) Unlawful Taking

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, forgery, and passing counterfeit money, etc., are excluded.

§ 160.50(2) Physical Attack

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious, severe, or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

§ 160.50(3) Intimidation

To unlawfully place another person in reasonable fear of bodily harm through threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to physical attack.

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• I X » § • « 0 § » à X X X X X

To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

VAWA Crimes

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A felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

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Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- ^ The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

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- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts of violence. EIC (' 5wb01š lence d sa)duct dircted ft oa I245 ² w 001 wI002 I021 X

§ 50-2

| Incident | On-Campus | | | On-Campus Residential | | | Non-Campus | | | Public Property | | |
|-----------------------|-----------|---|---|-----------------------|---|---|------------|---|---|-----------------|---|---|
| | | | | | | | | | | | | |
| Weapons Law Violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug Law Violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor Law Violation | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

§ 10-5(j)

| Incident | On-Campus | | | On-Campus Residential | | | Non-Campus | | | Public Property | | |
|-----------------------|-----------|----|----|-----------------------|----|----|------------|---|---|-----------------|---|---|
| | | | | | | | | | | | | |
| Weapons Law Violation | 0 | 0 | 3 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug Law Violation | 7 | 21 | 45 | 4 | 21 | 41 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor Law Violation | 32 | 50 | 72 | 32 | 50 | 70 | 0 | 0 | 0 | 0 | 0 | 0 |

§ 110v

| Incident | On-Campus | | | On-Campus Residential | | | Non-Campus | | | Public Property | | |
|-------------------|-----------|----|---|-----------------------|---|---|------------|---|---|-----------------|---|---|
| | | | | | | | | | | | | |
| Domestic Violence | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 1 | 0 | 3 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 6 | 13 | 9 | 4 | 4 | 6 | | | | | | |

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